

CHAMPS - SILVER (BOH)

BOH	Achievement Tracking	Trainer Mtg	Trainer Outing	TC Calls	BOH Dining	BOH Bar	BOH Safe Food Handling test	Development	Development	Development
C	Monthly	Quarterly	Quarterly	Attends all TM/TC conference calls	Any increase from last quarter and/or at 85% or better	Any increase from last quarter and/or at 85% or better	75%	Training materials and program organized and in place for all Line positions	Certified trainers by TTT	
H	Monthly	Quarterly: Trainer meeting held over training materials for each position	Quarterly	Attends all TM/TC conference calls	Any increase from last quarter and/or at 85% or better	Any increase from last quarter and/or at 85% or better	80%	BOH trainer recognition / communication / new hire board in place	Training materials and program organized and in place for all Prep positions	All new hires attend an Orientation
A	Monthly	Quarterly	Quarterly	Attends all TM/TC conference calls	Any increase from last quarter and/or at 85% or better	Any increase from last quarter and/or at 85% or better	85%	Trainers understand/utilize all position training materials	BOH Cross Training Board in place	
M	Monthly	Quarterly	Quarterly	Attends all TM/TC conference calls	Avg. of 90% for the quarter	Avg. of 90% for the quarter	90%	TC has attended a TCU/roundtable within the last 12 months	Skill Review/Validations in place for all positions	All needed tests are filed for employees
P	Monthly	Quarterly	Quarterly	Attends all TM/TC conference calls	Avg. of 90% for the quarter	Avg. of 90% for the quarter	95%	TC has written a Sanitation Action Plan	TC has Cross-trained in all Line positions	
S	Monthly	Quarterly	Quarterly	Attends all TM/TC conference calls	Avg. of 90% for the quarter	Avg. of 90% for the quarter	100%	TC has written an ESF Action Plan	TC has Cross-trained in all Prep positions	

CHAMPS - GOLD (BOH)

BOH	Achievement Tracking	Trainer Mtg	Trainer Outing	TC Calls	BOH Dining	BOH Bar	BOH Safe Food Handling test	Development	Development	Development
C	Monthly	Quarterly	Quarterly	Attends all TM/TC conference calls	Avg. of 90% for the quarter	Avg. of 90% for the quarter	100%	Lead a topic on a TC Conference Call	Complete a chapter in Leadership Workbook	Mentor another TC in market
H	Monthly	Quarterly	Quarterly	Attends all TM/TC conference calls	Avg. of 90% for the quarter	Avg. of 90% for the quarter	100%	Lead a training topic on a KM conference call with PC and TM	Complete a chapter in Leadership Workbook	Conduct ESF with Product Coach or Market Partner
A	Monthly	Quarterly	Quarterly	Attends all TM/TC conference calls	Avg. of 90% for the quarter	Avg. of 90% for the quarter	100%	Attend a Legendary Food Focus seminar within the last 12 months	Complete a chapter in Leadership Workbook	Develop an assistant TC
M	Monthly	Quarterly	Quarterly	Attends all TM/TC conference calls	Avg. of 90% for the quarter	Avg. of 90% for the quarter	100%	Lead TC Roundtable with TM within the last 6 months	Complete a chapter in Leadership Workbook	Create a Trainer Goal Program
P	Monthly	Quarterly	Quarterly	Attends all TM/TC conference calls	Avg. of 90% for the quarter	Avg. of 90% for the quarter	100%	Attended a KMU or KM meeting within the last 6 months	Complete a chapter in Leadership Workbook	Create new BOH sanitation tools for each position
S	Monthly	Quarterly	Quarterly	Attends all TM/TC conference calls	Avg. of 90% for the quarter	Avg. of 90% for the quarter	100%	Conduct a daily Spec War contest with BOH for a month	Complete a chapter in Leadership Workbook	Mentor multiple TCs in market